## **Hire Intelligence International Limited**

ACN 098 210 121



# Notice of Annual General Meeting and Explanatory Memorandum and Proxy Form

Date of Meeting:Friday, 17 November 2006Time of Meeting:10.00am (WST)Place of Meeting:Unit 2110 Jersey StreetJOLIMONT WA 6014

This Notice of Annual General Meeting and Explanatory Memorandum should be read in its entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser prior to voting.

## **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of shareholders of Hire Intelligence International Limited ACN 098 210 121 ("Hire Intelligence" or "Company") will be held at Unit 2, 110 Jersey Street, Jolimont, Western Australia on Friday, 17 November 2006, commencing at 10.00am (WST).

The Explanatory Memorandum that accompanies and forms part of this Notice of Annual General Meeting describes the various matters to be considered.

Terms used in this Notice of Annual General Meeting will, unless the context otherwise requires, have the same meaning given to them in the Glossary of Terms as contained in the Explanatory Memorandum.

### Agenda

### **Financial Reports**

To receive and consider the Financial Report and the Reports of the Directors and Auditor of the Company and its controlled entities for the year ended 30 June 2006.

### Resolutions

### 1. Election of Mr Jason Francis Crage as Director

To consider and if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, Jason Francis Crage, having consented to act and who was appointed as a Director by the Board, be elected, by General Meeting in accordance with rule 3.4 of the Company's Constitution, as a Director."

### 2. Election of Mr Keegan Thomas Crage as Director

To consider and if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, Keegan Thomas Crage, having consented to act and who was appointed as a Director by the Board, be elected, by General Meeting in accordance with rule 3.4 of the Company's Constitution, as a Director."

### 3. Removal of KPMG as Auditors

To consider and if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**: "That, for the purpose of section 329(1) of the Corporations Act and for all other purposes, the Company removes KPMG as auditors of the company."

### 4. Appointment of BDO as Auditors

To consider and if thought fit to pass, with or without amendment, the following resolution as an **ordinary resolution:** "That, for the purpose of section 327(3)(b) of the Corporations Act and for all other purposes, the Company appoints BDO as auditor of the Company."

### 5. Adoption of The Remuneration Report

To consider and if thought fit, to pass, with or without amendment, the following **non-binding resolution:** 

"That the Remuneration Report, which forms part of the Director's Report for the year ended 30 June 2006, be adopted."

### BY ORDER OF THE BOARD

Keegan Crage Company Secretary Dated: 28<sup>th</sup> September 2006 ACN 098 210 121

## **Proxy and Voting Entitlement Instructions**

### **Proxy Instructions**

Shareholders are entitled to appoint up to two individuals to act as proxies to attend and vote on their behalf. Where more than one proxy is appointed each proxy may be appointed to represent a specific proportion of the Shareholder's voting rights. If the appointment does not specify the proportion or number of votes each proxy may exercise, each proxy may exercise half of the votes.

The proxy form (and the power of attorney or other authority, if any, under which the proxy form is signed) or a copy or facsimile which appears on its face to be an authentic copy of the proxy form (and the power of attorney or other authority) must be deposited at or sent by facsimile transmission to the registered office of **Hire Intelligence International Limited at 110 Jersey Street, WA 6014, facsimile number +61 8 9284 1266**, not less than 48 hours before the time for holding the Meeting, or adjourned meeting as the case may be, at which the individual named in the proxy form proposes to vote.

The proxy form must be signed by the Shareholder or his/her attorney duly authorised in writing or, if the Shareholder is a corporation, in a manner permitted by the Corporations Act.

The proxy may, but need not, be a Shareholder of Hire Intelligence.

In the case of shares jointly held by two or more persons, all joint holders must sign the proxy form. A proxy form is attached to this Notice.

### **Voting Entitlement**

For the purposes of determining voting entitlements at the Annual General Meeting, shares will be taken to be held by the persons who are registered as holding the shares at 5.00 pm WST on Wednesday, 15 November 2006. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

## **Explanatory Memorandum**

This Explanatory Memorandum has been prepared for the information of Shareholders of Hire Intelligence International Limited ("**Hire Intelligence**" or "**Company**") in connection with the business to be conducted at the Annual General Meeting of shareholders to be held at Unit 2, 110 Jersey Street, Jolimont, Western Australia on Friday, 17 November 2006 commencing at 10:00 am (WST).

This Explanatory Memorandum should be read in conjunction with the accompanying Notice of Annual General Meeting.

### 1. Financial Report

The first item of the Notice of Annual General Meeting deals with the presentation of the Financial Report and the Reports of the Directors and Auditor of the Company for the year ended 30 June 2006. Elements of the Financial Report are detailed in the Audit Report on pages 73 and 74 of the Annual Report. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

A representative of the Company's auditor, KPMG, will be in attendance at the meeting to answer any questions relevant to the conduct of its audit and the preparation and content of its auditor's report.

No resolution is required to be moved in respect of this item.

### 2. Resolution 1 - Election of Mr Jason Francis Crage as Director

Mr Jason Francis Crage was appointed as Non Executive Director of the Board of Directors on 19 December 2005. He is required to be elected at the Annual General Meeting in accordance with rule 3.4 of the Company's Constitution.

The Directors (excluding Mr Jason Crage) recommend that Shareholders vote in favour of resolution 1.

### 3. Resolution 2 – Election of Mr Keegan Thomas Crage as Director

Mr Keegan Thomas Crage was appointed as Executive Director of the Board of Directors on 1 December 2005. He is required to be elected at the Annual General Meeting in accordance with rule 3.4 of the Company's Constitution.



The Directors (excluding Mr Keegan Crage) recommend that Shareholders vote in favour of resolution 2.

### 4. Resolution 3 – Removal of KPMG as Auditors

KPMG have been the Company's auditors since listing in 2002. The Directors are of the view that the rotation of auditors will deliver cost savings to the Company without impacting on the quality of the service provided.

The Directors recommend that Shareholders vote in favour of resolution 3.

#### 5. Resolution 4 – Appointment of BDO as Auditors

Having reviewed proposals from various second tier firms, the Directors are of the view that BDO are suitably placed to provide audit services to the Company.

The Directors recommend that Shareholders vote in favour of resolution 4.

#### 6. Resolution 5 – Adoption of The Remuneration Report

Pursuant to the introduction of CLERP 9 from 1 July 2004 the Directors of Hire Intelligence International Limited have elected to adopt and present, for shareholder consideration, the Remuneration Report which forms part of the Directors Report included in the 2006 Annual Report.

Details of director and executive remuneration are clearly explained in the Remuneration Report (refer pages 10 and 11 of the Annual Report). The resolution on the Remuneration Report is advisory only and in no way binds the Directors of the Company. However, the Board will take the outcome of the vote into consideration when reviewing remuneration practices and policies.

The Directors recommend that Shareholders vote in favour of resolution 5.

#### 7. Questions and Comments by Shareholders at The Meeting

In accordance with the Corporations Act 2001, a reasonable opportunity will be given to shareholders to ask questions about or to make comments on the management of Hire Intelligence International Limited at the meeting.

Similarly a reasonable opportunity will be given to shareholders to ask the external auditor, KPMG, questions relevant to:

- the conduct of the audit;
- the preparation and content of the auditor's report;
- the accounting policies adopted in relation to the preparation of the Company's Financial Statements, and;
- the independence of the auditor in relation to the conduct of the audit.

Shareholders may also submit relevant written questions to KPMG. These must be received by mail or facsimile at the Company's registered office by no later than 5.00 pm WST on Wednesday, 15 November 2006.

#### 8. Glossary of Terms

In this Explanatory Memorandum and Notice of Annual General Meeting the following expressions have the following meanings:

"**ANNUAL REPORT**" means the Annual Report dated 30 June 2006. The Annual Report is available on request from the company directly or is available for download on www.hire-intelligence.com.au

"ASX" means Australian Stock Exchange Limited.

"Board" means the board of Directors.

"**Company**" or "**Hire Intelligence**" means Hire Intelligence International Limited ACN 098 210 121.

"**Constitution**" means the constitution of Hire Intelligence from time to time.

"Corporations Act" means the Corporations Act 2001 (Cth).

"**Directors**" means the Directors of Hire Intelligence from time to time.

"Explanatory Memorandum" means the explanatory memorandum that accompanies and forms part of this Notice.

"Meeting" or "Annual General Meeting" means the annual general meeting of Shareholders convened by this Notice.

"**Notice**" or "**Notice of Annual General Meeting**" means the notice of annual general meeting which accompanies this Explanatory Memorandum.

"**Resolution**" means a resolution referred to in the Notice of Annual General Meeting.

"**Share**" means a fully paid ordinary share in the capital of the Company.

"**Shareholder**" means a person who is entered in the Company's register as a holder of Shares as at 5.00pm (WST) on 15 November 2006.

"WST" means western standard time.

## **Proxy Form**

The Company Secretary - Hire Intelligence International Limited Unit 2, 110 Jersey Street, Jolimont Western Australia 6014 Fax Number: + 61 8 9284 1266 (mark for the attention of Keegan Crage).

| IWe                                                                                                                                                                                                                                     | of                                                    |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------|
| being a shareholder/(s) of Hire Intelligence International Limited ("Hire Intellige                                                                                                                                                     | ence ") and entitled to                               | shares in Hire Intelligence  |
| hereby appoint                                                                                                                                                                                                                          | of                                                    |                              |
| or failing him/her                                                                                                                                                                                                                      | of                                                    |                              |
| or failing him/her the Chairman as my/our proxy to vote for me/us and on my/o<br>Unit 2, 110 Jersey Street, Jolimont, Western Australia on Friday, 17 November 2<br>of my/our shares or, f                                              | 2006 commencing at 10.00 am and at any adjourr        | nment thereof in respect of  |
| If two proxies are appointed, the proportion of voting rights this proxy is author<br>Intelligence on request.)                                                                                                                         | rised to exercise is [ ]%. (An additional proxy fo    | orm will be supplied by Hire |
| If you wish to indicate how your proxy is to vote, please tick the appropriate pla<br>vote at his or her discretion.                                                                                                                    | aces below. If no indication is given on a resolution | 1, the proxy may abstain or  |
| I/we direct my/our proxy to vote as indicated below:                                                                                                                                                                                    | For Against Abstain                                   |                              |
| 1. Election of Jason Francis Crage as a Director                                                                                                                                                                                        |                                                       |                              |
| 2. Election of Keegan Thomas Crage as a Director                                                                                                                                                                                        |                                                       |                              |
| 3. Removal of KPMG as Auditors                                                                                                                                                                                                          |                                                       |                              |
| 4. Appointment of BDO as Auditors                                                                                                                                                                                                       |                                                       |                              |
| 5. Adoption of Remuneration Report                                                                                                                                                                                                      |                                                       |                              |
| Proxies given by a natural person must be signed by each appointing sharehold companies must be executed in accordance with section 127 of the Corporatio Chairman intends to vote all undirected proxies in favour of all Resolutions. |                                                       |                              |
| If you do not wish to direct your proxy how to vote, please place a mark in this                                                                                                                                                        | box.                                                  |                              |
| By marking this box, you acknowledge that the Chairman may exercise your proby him other than as proxy holder will be disregarded because of that interest.                                                                             | oxy even if he has an interest in the outcome of th   | e resolution and votes cast  |
| As witness my/our hand/s this day of 2006.                                                                                                                                                                                              |                                                       |                              |
| If a natural person:                                                                                                                                                                                                                    |                                                       |                              |
| Signed by:                                                                                                                                                                                                                              |                                                       |                              |
| Signature                                                                                                                                                                                                                               | Signature (if joint holder)                           |                              |
| Print name in full                                                                                                                                                                                                                      | Print name in full                                    |                              |
| If a company:                                                                                                                                                                                                                           |                                                       |                              |
| The Common Seal of<br>was affixed in the presence of:                                                                                                                                                                                   |                                                       |                              |
| Signature of Director                                                                                                                                                                                                                   | Signature of Directory/Secretary                      |                              |
| Name of Director in full                                                                                                                                                                                                                | Name of Directory/Secretary in full                   |                              |
| If by power of attorney:                                                                                                                                                                                                                |                                                       |                              |
| Signed for and on behalf of under a Power of Attorney dated and who declares that he/she has not received any revocation of such Power of Attorney in the presence of:                                                                  | Signature of Attorney                                 |                              |
| Signature of Witness                                                                                                                                                                                                                    | Name of Attorney in full                              |                              |

Name of Witness in full